



### **Fozia Kausar, Newly Qualified Teacher 2016-17, at Coppice Primary Academy, Oldham**

As I approach the end of my NQT year I confidently believe that I have grown as a professional and built upon the foundations from excellent support and advice from the academy. My school experience has provided me with a great insight into the world of education as I have been fortunate enough to work alongside amazing teachers in an amazing school! The Trust provides a carefully catered NQT training programme to meet the professional needs of all and you will definitely gain a 'mountain of knowledge' from experienced professionals. The most important advice I could provide is ensuring you have a work-life balance – a message that was reiterated to me from the very start – a message that I have adopted to my lifestyle where I feel like I've got my 'life back' and reminded myself why I wanted to become a teacher; to have a positive impact on young lives and the Trust ensures those feelings never drift away.



### **Amie Tierney- Kenyon – Newly Qualified Teacher 2014-15 at Roundthorn Primary Academy, Oldham**

I began my career with Focus Trust as a student teacher and was fortunate enough to have been taken on by the academy in which I was placed. The support from Focus and the school during my training and the first term of my NQT year has been incredible! The NQT development days that have been put on for us have offered great opportunities to observe lessons in different academies and have given us the chance to share ideas and worries. Being part of the Focus Academy trust has made me feel well and truly supported and I know that I have a wealth of knowledge and experience available to offer advice and encouragement.



### **Hollie Aitken – Newly Qualified Teacher 2015-16 at Shibden Head Primary Academy, Bradford**

It has been a great opportunity to develop alongside other NQT's and experienced members of staff with specific training tailored to the needs of the group. There is excellent support and guidance from members of the Trust and as everything is new there is opportunity to reflect on your learning and ask for necessary support. We are encouraged to make time for YOU, learn to develop a work-life balance, to enjoy the job and take time to reflect on the progress that both YOU and the CHILDREN have made.